



## **Submission Guide & Nomination Evaluation System «Ge Neo Epicheirein 2026» Awards**

### **1. Method of Submitting Nominations**

Nominations can only be submitted via third-party recommendation (bodies, organisations, partners, etc.). Resubmission of nominations is permitted for candidates who have not previously won an award.

For each nomination, the award category or categories must be stated (provided the nomination falls within these), along with a brief justification for the proposal, highlighting, where applicable:

- the leadership role and personal contribution of the nominee,
- the vision and strategic direction of the business,
- elements of innovation, creativity, or market differentiation,
- specific results and performance,
- international activity (extroversion),
- the social and/or environmental value of the activity, and
- the recognition or reputation of the business.

Where possible, the justification should be accompanied by relevant supporting files that strengthen the nomination.

### **2. Eligibility Requirements**

Candidates must meet the following criteria:

- **Age:** Must be under 40 years old
- **Status:** Must fall under the definition of "young entrepreneurs", either as self-made or as successors in family businesses
- **Categorisation:** The nomination must fit into one or more of the designated award categories (provided the nomination falls within these)
- **Geographical Activity:**  
For categories 1-7, candidates must operate in Cyprus.  
For category 8, candidates must operate in Greece or the United Kingdom
- **General Principle:** The evaluation concerns the overall entrepreneurial work of the candidate



### 3. Evaluation Criteria

The evaluation is based on the following criteria:

- **Leadership & Personal Contribution:**  
Evaluates the leadership role and contribution of the nominee, particularly regarding human resource guidance, decision-making, and shaping corporate culture, as documented by specific initiatives.
- **Vision & Strategic Direction:**  
Evaluates the existence of a clear vision and strategic direction, as well as the consistency of the company's actions and choices with it.
- **Innovation, Creativity / Market Differentiation:**  
Evaluates the innovation, creativity, and differentiation of the business, as reflected in the development or improvement of products, services, or processes with clear added value in the market, based on specific applications or results.
- **Measurable Results & Business Performance:**  
Evaluates the growth of activities, the progress of the business, increase in turnover, job creation, as well as the improvement of market position or customer service.
- **Social Entrepreneurship & Inclusion:**  
Rewards initiatives with social value, such as actions that boost entrepreneurship among underprivileged groups or create a positive social footprint.
- **Environmental Responsibility – Green Economy & Resource Efficiency:**  
Evaluates actions that support the green economy, contribute to reducing the environmental footprint, enhance resource efficiency, and include measures to reduce energy consumption and improve energy efficiency.
- **Extroversion / Internationalisation / Expansion:**  
Evaluates the international activity of the business, as documented by exports, international partnerships, presence in international markets, and participation in exhibitions.
- **Recognition & Reputation (of the work/business):**  
Evaluates the recognition and reputation of the entrepreneurial effort in relation to the quality and results of the work (e.g., distinctions, mentions)



#### 4. Scoring system

- **Total score:** 100 points (100%)
- Each criterion is evaluated with a predetermined weighting as follows:

Criterion	Weighting
Measurable Results & Business Performance	20%
Leadership & Personal Contribution	15%
Innovation & Creativity	15%
Vision & Strategic Direction	15%
Extroversion / Internationalisation	15%
Social Entrepreneurship & Inclusion	10%
Environmental Responsibility	5%
Recognition & Reputation	5%

#### Evaluation Scale (per criterion)

Each criterion is scored on a scale of **0–5**:

- **0** = Zero / non-existent documentation
- **1** = Limited documentation
- **2** = Adequate documentation
- **3** = Good documentation and clear performance
- **4** = Very good documentation and a strong footprint
- **5** = Outstanding documentation

#### Score Calculation Method

The score for each criterion is calculated using the formula: **(Score/ 5) x Weighting**

**Example:** For a score of 4 in the "Measurable Results" criterion (20% weighting):  
→  $(4/5 \times 20) = 16$  points

#### 5. Post-Submission Evaluation Process

Following submission of the application, the CCCI will carry out a preliminary review of the nominations to determine whether the specified participation requirements are met.



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Subsequently, candidates who meet the requirements will be invited to participate in an online interview before the Evaluation Committee.

As part of this process, additional information and/or supplementary data/documentation may be requested to support the nomination.

## **6. Final Selection**

For each award category, the candidate who gathers the highest overall score from the total members of the committee will be selected.

## **7. Supplementary Data**

The Evaluation Committee reserves the right to request, at any stage of the process, supplementary data/documentation to support the nomination.